

Summary

The publication entitled *Directions for Improvements in the Economy and Organization in Management and Legal Aspects* was created as a consequence of the dynamic changes taking place both in the management of organizations and in the area of legal conditions in which they function. These changes are not only highly dynamic but even turbulent in nature. This means that organizations face challenges with immense variability, with these challenges being difficult to forecast and identify. This publication therefore fits in with attempts to identify the determinants of the future functioning of organizations, together with indicating the directions necessary for change.

The publication constitutes an interdisciplinary combination of two scientific areas that are complementary to each other and act synergistically. These are the areas of management and quality and the area of law, two fields not often combined in scientific studies. This makes the publication unique on the publishing market.

Within the studies contained in this book, the authors have adopted a consistent methodology for presenting the issues in question. Each chapter constitutes a distinct part of the work as a whole, with sections such as the identification of current trends, the analysis and diagnosis of the current situation, and the development of guidelines and directions for future organisational change to adapt to these trends.

The publication consists of two parts. The first concerns studies from the field of management science and quality, and the second from legal sciences. The management part presents issues such as project management methodologies, the causal impulses of organisational alignment in terms of the search for organisational coherence, the challenges facing the semiconductor sector in Poland, and the risks of unsustainable corporate development.

In the legal section, on the other hand, the issues covered include inheritance and gift taxation, the role of budgetary entities in implementing budgetary policy, good practices and trademark registration, as well as freedom of expression, the role of *vocatio legis* in reforming the legislative process and organisational improvements in the field of money laundering and reporting.

The discussion in each of the areas mentioned results in current trends being identified, as it turns out, fairly accurately. In addition, the authors analyse current

conditions in terms of the trends taking place, ultimately producing a series of adaptation recommendations that can be implemented in both micro-level organisations and in the economy at a national level.

The content of the publication makes an interesting contribution to the development of both scientific areas and is also of an applied nature, i.e. it can form the basis for implementation efforts undertaken by managers of various types of organisations. The publication is therefore both scientific and practical, which is a significant advantage.